

Strengthening of Core Values Plan for the Year 2025					
No	Name of Event / Activity	Event / Activity	Proposed Month	Process Owner of Event/ Activity	Core Values
1	Chinese New Year Team-Bonding Staff Lunch	A team-bonding activity to facilitate bonding and cohesion among the full-time staff.	Jan-25	Keith Kwok	Inclusivity
2	Berklee Masterclass	Berklee masterclasses on Songwriting, Music Business and production for SOMA students, conducted by the Berklee Global Initiatives Team	Mar-25	Kei Yoo	Passion Inclusivity
3	Open Mic Showcase	Participants can perform and showcase their original song which is also open to public and SOMA students.	Mar-25	Kei Yoo	Expression of Creativity Passion Ownership & Pride Inclusivity
4	Dance Day!	Students can participate in our Kpop Dance classes to boost mental well-being, promote health and wellness, and most importantly, cultivating an appreciation of another art form.	Jun-25	Szhing Ling	Passion Inclusivity
5	Recital and Diploma graduation	Students can perform and showcase their musicality which is also open to the public and rest of the students in SOMA. Diploma students graduated at the end of the recital	Jul-25	Kei Yoo	Passion Inclusivity
6	NDP Performance @Orange Valley	Students will host a heartfelt celebration with the residents of Orange Valley, singing National songs in different languages creating a memorable experience filled with music, performances, and community spirit.	Aug-25	Szhing Ling	Passion Inclusivity
7	Townhall for Diploma Instructors	Annual townhall briefing for the diploma instructors. To introduce new instructors and updating of news (i.e. recording studio upgrading) and events. Feedbacks were gathered during that session too.	Sep-25	Keith Kwok	Inclusivity

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8	Christmas Performance	Students can perform and showcase their musicality which is also open to the public and rest of the students in SOMA . Diploma students graduated at the end of the recital	Dec-25	Kei Yoo	Passion Inclusivity
9	Public Performances	Diploma Student Performances of original compositions and covers at Our Tampines Hub.	All year	Kei Yoo	Expression of Creativity Passion Ownership & Pride Inclusivity
10	Masterclass by Visiting Artiste	Inviting artists, producers or songwriters to help students professionally prepare for their career. Masterclass dates are subject to professionals' schedule.	TBC	Keith Kwok	Passion Ownership & Pride Inclusivity